



HIVOS AND AL-AMAL ARE LOOKING FOR AN EVALUATOR FOR A MID TERM REVIEW OF THEIR WPP PROGRAMME IN IRAQ

Deadline for reactions: Wednesday 15 October 2014

Evaluator wanted

Hivos and the Iraqi Al-Amal Association are looking for an evaluator to conduct a Mid Term Review of the Women Power in Politics (WPP) programme in Iraq. This mission needs to be conducted before 15 November 2014.

Context

The Women Power in Politics programme aims to develop the capacity of female politicians, as well as to build a supportive environment towards female political participation and women's leadership in Iraq. In the months before the parliamentary elections on April 30th 2014, 23 Iraqi trainers have trained and supported 816 female candidates from all provinces of Iraq and from various political parties, and over 300 of these women were supported more intensively. As a result, 17 women have entered the Iraqi federal parliament as first-time MPs after having received training and support through the WPP programme. In addition, the WPP programme focused on encouraging more balanced news coverage of female election candidates and getting political parties and decision-makers to consider women for serious positions. Further awareness work about women's political participation was done through stakeholders' conferences and local community meetings throughout the country. After April 30th the WPP programme entered its post-election stage, which includes training and support to 40-50 new-coming female Members of Parliament, exchange with foreign MPs, etc. This Mid Term Review is part of the regular monitoring mechanisms of this programme. Hivos and Al-Amal organize this evaluation mission together.

Aim and focus of the evaluation

The aim of this Mid Term Review is to evaluate the results of the programme in the first stage and to formulate recommendations for improvement of specific aspects or corrective actions, if necessary. The evaluation and recommendations from this review will be for internal use only. The report will be shared and discussed with various stakeholders in the programme. The Mid Term Review will focus on: (1) progress in implementation of the WPP programme, (2) quality and relevance of the WPP programme, and (3) effectiveness and impact of the WPP programme. As the time available is limited and many quantitative data are available, the evaluation methods must be primarily qualitative.

Your tasks

The assignment will include the following tasks:

- To examine project materials;
- To interview a selection of participants, implementers and other stakeholders involved;
- To write a report containing the evaluator's observations, conclusions and recommendations.

Interviews can be held face-to-face, by telephone or other communication channels. Travelling for face-to-face meetings will only be done if the safety situation allows it. The report will be submitted to Hivos and Al-Amal before **November 15th 2014**.

Your profile

You have the following competences:

- proven experience in conducting evaluations;
- expertise on political participation of women and women's leadership;
- gender awareness and gender sensitivity;
- good communication skills;
- in-depth knowledge of Iraq;
- fluency in Iraqi Arabic, preferably as native speaker;
- fluency in Kurdish and/or English are preferred but not required as condition.

What we offer

We offer an assignment as consultant for 20 full working days in the period October-November 2014. That includes preparation time, travel time, interviews and report writing. The total costs for this evaluation mission shall not exceed US\$ 10,000.

How to apply

Please send an application letter in English or Arabic, together with your CV, **before Wednesday 15 October 2014** to one of the following contact persons:

For English speaking candidates: Marcel van der Heijden, e-mail: mheijden@hivos.org

For Arabic speaking candidates: Jamal Al-Jawahiri, e-mail: jamal.j@iraqi-alamal.org

For more information about the organizing organisations, see www.hivos.org and www.iraqi-alamal.org.